

Public notice Ref. CDL-CTTRI-198-ARH/2019 — Doctor Paulo Jorge dos Santos Gonçalves Ferreira, Full Professor and Rector of the University of Aveiro, hereby announces that for a period of 20 business days, starting on the first business day immediately after the publication of the present notice, an international public notice is opened for recruitment in the form of a Uncertain Term Work Contract, under the Portuguese Labour Code, a position for an **Equivalent to Assistant Researcher** for the exercise of activities of scientific research in the scientific areas of **Computer Engineering, Electrical Engineering, Physics, and Materials Science and Engineering** in the scope of the project ‘M3DLoC: Additive Manufacturing of 3D Microfluidic MEMS for Lab-on-a-Chip applications’, supported by the European Union under the HORIZON2020 Framework Programme Grant Agreement no. 760662. The project is devoted to the development of a pilot line to manufacture microfluidic chips for cancer and infectious disease diagnostics. As one of the project consortium partners, the University of Aveiro is developing a novel scanning-probe in-line imaging system to provide a high spatial resolution for inspection of the microfluidic chip elements. The system is based on the near-field microwave probing. The task of the researcher will be focused on automation and integration of the novel near-field imaging system into the processing line.

The present public notice was opened on 18 of November of 2019 by order of the Rector of the University of Aveiro, following the proposal of the Scientific Council.

The contest is governed by the provisions of Decree-Law 57/2016, August 29, that approves the rules for post-doctoral work contracts, designed to stimulate employment in science and technology in all areas of knowledge (RJEC) within the legal provisions of the Labor Code, Law on 7/2009, February 12, in its current wording and other applicable legislation and regulations.

The monthly payment corresponds to 3,191.82 €.

#### 1 — Admission requirements:

Any national, foreign and stateless candidate(s), who hold(s) a doctorate degree in **Computer Engineering, Electrical Engineering, Physics, or Materials Science and Engineering** or scientific area related, and a scientific and professional curriculum, whose profile is suited for the activity to be performed, can submit their applications. Candidate(s) of the contest holding qualifications obtained abroad must prove the recognition, equivalence or registration of the doctor degree, in accordance with the applicable legislation. This formality must be fulfilled up to the date of conclusion of the contract.

## 2 — Formalisation of the applications:

The applications are addressed to the Rector of the University of Aveiro as follows:

### 2.1 — The application should include, among others, the following elements:

- a) Call identification;
- b) Applicant's identification: full name, birth date, nationality, mailing address and email;
- c) Identification of the institution where the applicant is presently working and his/her position there, when applicable;
- d) Identification of degrees held by the applicant;
- e) Statement by the applicant declaring that the elements or facts contained in the application are correct and accurate.

### 2.2 — The application should include the following documents:

- a) Copy of detailed and structured *curriculum vitae* according to items in point 5;
- b) Other relevant documents for the evaluation of qualification in related scientific area;
- c) Any other documents that the applicant considers relevant, namely for the assessment of the information referred to in no. 2 of article 5 of the RJEC;

### 2.3 — The *curriculum vitae* should contain:

- a) Full identification;
- b) Contacts: address, telephone number and email;
- c) Copy of the certificate with the respective mark or grade or other document that is legally recognised for the same purpose;
- d) All pertinent information for assessing the application considering the selection and ranking criteria of the present call, organized according to the sub-items of the assessment set forth in Section 5 below;

### 2.4 — Submission of the application:

2.4.1 — The application may be submitted in Portuguese or in English, by email, to the Human Resources Department of the University of Aveiro ([sgrhf-concursos@ua.pt](mailto:sgrhf-concursos@ua.pt)) until the deadline stipulated in this Notice.

2.4.2 — The applicants are required to present a “message sent” confirmation as proof of the application submission.

2.4.3 — Instructions for the submission of applications, in digital format, are available in the area of Competition and Job Offers of Human Resources area at <https://www.ua.pt/sgrhf/PageText.aspx?id=15052>.

2.5 — Failure to comply with the deadline for submission of the application, as well as the incorrect formalization of the application, result in the exclusion of the application. The exclusion decision is communicated to candidates by e-mail for the purpose of their hearing.

### 3 — Call Jury:

3.1 — In accordance with article 13 of the RJEC the call jury has the following composition:

President: Doctor Alexander Tselev, Principal Researcher, University of Aveiro.

Jury members:

Doctor Andrei Leonidovitch Kholkin, Coordinator Researcher, University of Aveiro;

Doctor Nikolai Andreevitch Sobolev, Associate Professor of the Department of Physics, University of Aveiro.

Substitute member:

Professor Vítor Brás Sequeira Amaral, Full Professor of the Department of Physics, University of Aveiro;

### 4 — Jury operation rules

4.1 — The deliberations are held by roll call voting requiring the absolute majority of votes of the members of the jury present at the meeting, not permitting abstentions.

4.2 — The jury deliberates approval on absolute merit, based on the merit of the overall curriculum of candidates with regards to the scientific area of the Competition and also taking into account, cumulatively, compliance with items 4.3.1 and at least one of the other requisites below:

4.2.1 — The applicant possesses documented expertise and/or extensive experience (at least 3 years) in experiment automation or development of software for automation of measurements and signal processing with measurement systems containing 5 (five) or more pieces of different hardware equipment.

and

4.2.2 — Has at least 3 (three) years of work experience relevant for the project in academia or in industry after completion of the doctorate degree;

or

4.2.3 — Is the author or co-author of at least 10 articles in the scientific area that the competition is open, indexed in the ISI Science Citation Index Expanded of the Web of Science, where document type = article or document type = review, or in the SCI Verse Scopus with the same characteristics;

or

4.2.4 — Has obtained a total of at least 80 citations (excluding self-citations) to the scientific works produced in the area for which the contest is open;

or

4.2.5 — Have obtained an average of 20 citations per article (excluding self-citations) to the scientific works produced in the area for which the contest is open.

4.3 — The exclusion decision in absolute merit is communicated to candidates by e-mail for the purpose of their hearing.

4.4 — After the phase of approval in absolute merit, the jury will begin the process of appraisal of applications, taking into account the criteria set out in this notice.

5 — Evaluation and selection:

5.1 — The selection methods are curricular evaluation and an interview.

5.2 — The evaluation of the scientific and curricular course focuses on the relevance, quality and timeliness:

- a) Of scientific, technological, cultural or artistic production in the last five years, deemed most relevant by the candidate;
- b) Of applied research activities, or based on practical work, developed in the last five years, deemed most impactful by the candidate;
- c) Of the activities of management of science, technology and innovation programmes, or the experience in observing and monitoring the scientific and technological, or higher education system, in Portugal or abroad.

5.3— The five-year period mentioned above can be extended by the panel, if requested by the candidate, whenever the suspension of scientific activities is reasoned by socially protected grounds like parental leave, long-term serious illness, and other legal situations of unavailability to work.

6 — Curricular Evaluation. This component of the evaluation is expressed on a numerical scale from 0 to 20 taking into account the following criteria:

6.1: Curricular evaluation criteria are:

6.1.1: Criteria for the evaluation of the scientific, technological, cultural or artistic production of the last five years considered more relevant by the candidate (12 points);

- Scientific Production. Quality and quantity of scientific or engineering production in the area that the Competition is open (software codes, articles in scientific journals, papers presented in conferences) expressed by the number and type of publications, and the recognition given by the scientific or engineering community (the quality of the location where it has been published and the references made by other authors);
- Coordination and participation in scientific or research & development projects. The quality and quantity of projects in which the applicant has participated within the subject area of the Competition, whether financed through public funds of national or international agencies or by enterprises. The assessment of the quality

must take into account the funding obtained, the degree of difficulty of the funding competition, the expert assessment of the projects and the resulting prototypes, particularly if they led to the development of products or services.

6.1.2: Criteria for evaluating applied or practice-based activities developed over the past five years and considered to be of greatest impact by the candidate (8 points);

- Patents, registration and ownership of rights, elaboration of technical regulation and legislation. Patent authorship and co-authorship, records of ownership of intellectual property rights regarding *software*, mathematical methods and rules of mental activity. The evaluation of this criterion should also take into account the resulting economic valuation of patents and intellectual property rights.

- Participation in consulting activities, tests and measurements involving the private and/or the public sector. Participation as a former in vocational training courses or technological expertise directed at companies or the public sector. The evaluation of this criterion should also take into account the economic valorization of results achieved, measured by the contracts of technology transfer and development that have resulted and contribution to the creation of spin-off companies.

- Participation in initiatives to disseminate scientific and technological knowledge under the auspices of the scientific community (for example organization of congresses and conferences) and to various audiences. Publications to disseminate science and technology. Presentation of lectures and seminars for the general public.

6.2 — The score obtained in the curricular evaluation method is expressed in numeric scale of 0 to 20, considering the valuation up to two decimal places.

6.3 — The Jury deliberates by vote justified according to the criteria of evaluation, no abstentions are allowed.

6.4 — The classification of each candidate is obtained by averaging the scores of each of the members of the jury.

6.5 — Once the Curricular Assessment is completed, the candidates who obtain an average score equal to or higher than 15, are approved for the next evaluation method as indicated in point 5.1.

6.6 — Candidates who obtained a rating of less than 15 points are excluded from the public notice.

7 — Interview:

This session, which can be applied to all or part of the candidates, is intended solely for clarification of aspects related to the results of the investigation.

7.1 — In this session the candidates make a public presentation of a topic to your choice with duration up to 30 minutes, which will follow a discussion that will have a maximum duration of 60 minutes.

7.2 — Evaluation of the interview is expressed on a numerical scale of 0 to 20, taking into account the candidate's scientific knowledge and ability to communicate, as well as the answers to the questions put by the jury and their development perspectives in the unit for which you are running.

7.3 — The jury deliberates by roll call voting, not permitting abstentions.

7.4 — The classification of each candidate is also obtained by the average of the scores of the members of the jury.

## 8 — Ordering of candidates

8.1 — The final score of each candidate is obtained through a weighted average by assigning a weighting factor of 90% to the curricular review note and a weighting factor of 10% to interview note.

In case of a tie, the tie-breaker decision shall be the responsibility of the President of the Jury.

## 9 — Participation of the parties and decision:

9.1 — The final ordering project is communicated to candidates by e-mail for the purpose of their hearing.

9.2 — At the hearing of the interested parties, the jury appreciates the allegations offered and approves the final ordering list of candidates.

## 10 — Publication of Competition Notice

In addition to being published in Series 2 of the *Diário da República*, the present notice is also published in:

- a) The Public Employment Pool (BEP);
- b) The website of the Foundation for Science and Technology, I.P., in Portuguese and English;
- c) The website of the University of Aveiro, in Portuguese and English;
- d) In a national newspaper.

11 — This tender is exclusively destined to fill this specific vacancy and can be terminated at any time until approval of final candidate list, expiring with the respective occupation of said vacancy.

12 — In compliance with paragraph h) of Article 9 of the Constitution of the Portuguese Republic, the Government, as the employing entity, actively promotes a policy of equal opportunities between men and women in access to employment and professional advancement, scrupulously taking measures to avoid any form of discrimination.

18 of November of 2019 — The Rector, *Professor Doutor Manuel António Cotão de Assunção*.