

**Public notice Ref.<sup>a</sup> Edital Ref.<sup>a</sup> CDL-CTTRI-149-SGRH/2021** — Doctor Paulo Jorge dos Santos Gonçalves Ferreira, Full Professor and Rector of the University of Aveiro, hereby announces that for a period of 10 business days, starting on the first business day immediately after the publication of the present notice, an international public notice is opened for recruitment in the form of a Uncertain Term Work Contract, under the Portuguese Labour Code, a position for a First Level Doctorate Researcher for the exercise of activities of scientific research in the scientific areas of Design, with the aim of collecting, systematizing and analysing data, as well as the resulting Information Design, supporting its dissemination through the Web, exhibitions and publications within the project "Towards a Portuguese Design Observatory: Models, Instruments, Representation and Strategies" (Design.Obs.), with reference POCI-01-0145-FEDER-032445, supported by the Operational Program for Competitiveness and Internationalization and the Lisbon Regional Operational Program, in its FEDER/FNR component, and the Foundation for Science and Technology, in its State Budget component (OE).

The present public notice was opened on 19<sup>th</sup> of October of 2021 by order of the Rector of the University of Aveiro, following the proposal of the Scientific Council.

The contest is governed by the provisions of Decree-Law 57/2016, August 29, that approves the rules for post-doctoral work contracts, designed to stimulate employment in science and technology in all areas of knowledge (RJEC) within the legal provisions of the Labor Code, Law on 7/2009, February 12, in its current wording and other applicable legislation and regulations.

The monthly payment corresponds to 2134,73 €.

1 — Admission requirements:

Any national, foreign and stateless candidate(s) who meets the following conditions, can submit their applications:

- a) hold a doctorate degree in Design (or related scientific areas, implying, in this case, holding a Bachelor's degree in Design) and holders of a scientific and professional curriculum whose profile is suited for the activity to be performed. Candidate(s) of the contest holding qualifications obtained abroad must prove the recognition, equivalence or registration of the doctor degree, in accordance with the applicable legislation. This formality must be fulfilled up to the date of conclusion of the contract;
- b) have command of spoken and written Portuguese language - level of proficiency C2 of the Common European Framework of Reference. Candidates of foreign nationality, except those of the Official Portuguese Speaking Countries, must hold an officially recognized diploma, as proof of the command of spoken and written Portuguese language. These candidates must be in possession of the above-mentioned requirement by the deadline for submitting applications for this competition.

## 2 — Formalisation of the applications:

The applications are addressed to the Rector of the University of Aveiro as follows:

### 2.1 — The application should include, among others, the following elements:

- a) Call identification;
- b) Applicant's identification: full name, birth date, nationality, mailing address and email;
- c) Identification of the institution where the applicant is presently working and his/her position there, when applicable;
- d) Identification of degrees held by the applicant;
- e) Statement by the applicant declaring that the elements or facts contained in the application are correct and accurate.

### 2.2 — The application should include the following documents:

- a) Copy of detailed and structured *curriculum vitae* according to items in point 5;
- b) Other relevant documents for the evaluation of qualification in related scientific area;
- c) Documents proving the ownership of a bachelor's degree in Design, if applicable under the terms of no. 1, letter a);
- d) Documents proving the linguistic domain, if applicable under the terms of no. 1, letter b);
- e) Copy of the portfolio of the works carried out as part of the activity as a designer;
- f) One copy, in non-editable electronic format (pdf), of each of the five published works of a scientific nature, referred to in point 6.1.1;
- g) Any other documents that the applicant considers relevant, namely for the assessment of the information referred to in no. 2 of article 5 of the RJEC.

### 2.3 — The *curriculum vitae* should contain:

- a) Full identification;
- b) Contacts: address, telephone number and email;
- c) Copy of the certificate with the respective mark or grade or other document that is legally recognised for the same purpose;
- d) All pertinent information for assessing the application considering the selection and ranking criteria of the present call, organized according to the sub-items of the assessment set forth in Section 5 below.

### 2.4 — Submission of the application:

2.4.1 — The application may be submitted in Portuguese or in English, by email, to the Human Resources Department of the University of Aveiro ([concursosDL57-2016@ua.pt](mailto:concursosDL57-2016@ua.pt)) until the deadline stipulated in this Notice.

2.4.2 — The applicants are required to present a “message sent” confirmation as proof of the application submission.

2.4.3 — Instructions for the submission of applications, in digital format, are available in the area of Competition and Job Offers of Human Resources area at <https://www.ua.pt/pt/sgrh/pessoal-investigador-novos-concursos-e-ofertas>.

2.5 — Failure to comply with the deadline for submission of the application, as well as the incorrect formalization of the application, result in the exclusion of the application. The exclusion decision is communicated to candidates by e-mail for the purpose of their hearing.

### 3 — Call Jury:

3.1 — In accordance with article 13 of the RJEC the call jury has the following composition:

President:

- Professor Vasco Afonso da Silva Branco, Full Professor of the Department of Communication and Art of the University of Aveiro;

Jury members:

- Professor Raúl Cunca, Associate Professor with “Agregação” of the Faculty of Fine Arts of the University of Lisbon;

- Professor António da Conceição Modesto Nunes, Associate Professor of the Faculty of Fine Arts of the University of Porto.

Substitute members:

Professor Mário Augusto Bismarck Paupério de Almeida, Full Professor of the Faculty of Fine Arts of the University of Porto;

Professor Francisco Maria Mendes de Seíça da Providência Santarém, Associate Professor at the Department of Communication and Art of the University of Aveiro.

### 4 — Jury operation rules

4.1 — The deliberations are held by roll call voting requiring the absolute majority of votes of the members of the jury present at the meeting, not permitting abstentions.

4.2 — The jury deliberates approval on absolute merit, based on the merit of the overall curriculum of candidates with regards to the scientific area of the Competition and also taking into account, cumulatively, compliance with at least one of the following requisites:

4.2.1 — The applicant is author or co-author of at least five articles, submitted to peer review, published internationally in journals or in the proceedings of leading conferences, in the scientific area for which the competition is open;

or

4.2.2 — Demonstrate, through the portfolio, the authorship of five relevant projects in the scope of Information Design, Web Design or Graphic Design.

4.3 — The exclusion decision in absolute merit is communicated to candidates by e-mail for the purpose of their hearing.

4.4 — After the phase of approval in absolute merit, the jury will begin the process of appraisal of applications, taking into account the criteria set out in this notice.

5 — Evaluation and selection:

5.1 — The selection methods are curricular evaluation and an interview session.

5.2 — The evaluation of the scientific and curricular course focuses on the relevance, quality and timeliness:

- a) Of scientific, technological, cultural or artistic production in the last five years, deemed most relevant by the candidate;
- b) Of applied research activities, or based on practical work, developed in the last five years, deemed most impactful by the candidate;
- c) Of knowledge extension and dissemination activities developed in the last five years, namely under the scope of the promotion of culture and scientific practices, deemed most relevant by the candidate;
- d) Of the activities of management of science, technology and innovation programmes, or the experience in observing and monitoring the scientific and technological, or higher education system, in Portugal or abroad.

5.3— The five-year period mentioned above can be extended by the panel, if requested by the candidate, whenever the suspension of scientific activities is reasoned by socially protected grounds like parental leave, long-term serious illness, and other legal situations of unavailability to work.

6 — Curricular Evaluation. This component of the evaluation is expressed on a numerical scale from 0 to 20 taking into account the following criteria:

6.1 — Curricular evaluation criteria are:

6.1.1 - Criteria for the evaluation of the scientific performance of the last five years considered more relevant by the candidate (14 points);

- Scientific and/or Design production. Its assessment will be primarily based on the analysis of the candidate's portfolio and the five papers in the curriculum, selected by the candidate as the most representative of his written scientific production, namely regarding his contribution to the development and evolution of the Scientific Area for which the competition is open. It will also be considered the quantity of scientific production and/or in Design (books and book chapters, articles in journals, papers presented in conferences, developed projects, exhibitions, invitations, prizes and other achievements) and the recognition given by the scientific or artistic community.

- Coordination, participation and development of scientific projects and/or in Design. The quality and quantity of scientific projects and/or in Design that the applicant has coordinated or participated in, whether funded on

a competitive basis by public funds through national or international agencies or funded by companies. The assessment of the quality will consider the funding obtained, the degree of difficulty of the tender, the expert assessment of the projects and the results obtained, particularly if they led to the development of products or services, to new opportunities or gave rise to the creation of networks.

- Intervention in the scientific and/or Design community. Assessing the capacity to intervene in the scientific and/or artistic or Design community, expressed, namely through the organization of scientific and/or artistic or Design events, participation as (co-) editor of magazines, participation in the evaluation of projects and articles, invited lectures, participation in academic, artistic or design juries and consultancy activities, as well as the recognition obtained through the attribution of prizes or other distinctions and their respective impact. The supervision of master and/or doctoral students research work will also be evaluated.

6.1.2 - Criteria for evaluating extension and knowledge dissemination activities developed over the past five years, in particular in the context of promoting culture and scientific practices, considered to be of greatest impact by the candidate (4 points).

Participation in scientific, technological, or artistic dissemination initiatives for different audiences (e.g. participation in the organization of conferences or curatorship of exhibitions). Scientific, technological or design divulgation publications. Presentation of lectures and seminars aimed at the general public.

Participation in consultancy activities directed at companies and/or the public sector. Participation as a trainer in vocational training or technological specialization courses in the scientific area for which the competition is open.

6.1.3 - Criteria for the evaluation of the activities of program management for science, technology and innovation, or experience in observing and monitoring the scientific and technological system or in higher education, in Portugal or abroad (2 points);

The candidate's participation in activities of scientific, technological and management innovation, or on the observation and monitoring of science and technology or system of higher education, in Portugal or abroad.

6.2 — The score obtained in the curricular evaluation method is expressed in numeric scale of 0 to 20, considering the valuation up to two decimal places.

6.3 — The jury deliberates by vote justified according to the criteria of evaluation, no abstentions are allowed.

6.4 — The classification of each candidate is obtained by averaging the scores of each of the elements of the jury.

6.5 — Once the Curricular Assessment is completed, the top 3 candidates are approved for the next evaluation method as indicated in point 5.1.

6.6 — Candidates who obtained a rating of less than 15 points are excluded from the public notice.

7 —Interview session:

This session, which can be applied to all or part of the candidates, is intended solely for clarification of aspects related to the results of the investigation.

7.1 — The interview will have a duration of 30 minutes.

7.2 — The Interview evaluation is expressed on a numerical scale of 0 to 20, taking into account the candidate's scientific knowledge and ability to communicate, as well as the answers to the questions put by the jury and their development perspectives in the unit for which the candidate is applying to.

7.3 — The jury deliberates by roll call voting, not permitting abstentions.

7.4 — The classification of each candidate is also obtained by the average of the scores of the members of the jury.

## 8 — Ordering of candidates

8.1 — The final score of each candidate is obtained through a weighted average, by assigning a weighting factor of 90% to the curricular review note and a weighting factor of 10% to the Interview note.

In case of a tie, the decision of the tiebreaker shall be the responsibility of the chairman of the jury.

## 9 — Participation of the parties and decision:

9.1 — The final ordering project is communicated to candidates by e-mail for the purpose of their hearing.

9.2 — At the hearing of the interested parties, the jury appreciates the allegations offered and approves the final ordering list of candidates.

## 10 — Publication of Competition Notice

In addition to being published in Series 2 of the “Diário da República”, the present notice is also published in:

- a) The Public Employment Pool (BEP);
- b) The website of the Foundation for Science and Technology, I.P., in Portuguese and English;
- c) The website of the University of Aveiro, in Portuguese and English;
- d) In a national newspaper.

11 — This tender is exclusively destined to fill this specific vacancy and can be terminated at any time until approval of final candidate list, expiring with the respective occupation of said vacancy.

12 — In compliance with paragraph h) of Article 9 of the Constitution of the Portuguese Republic, the Government, as the employing entity, actively promotes a policy of equal opportunities between men and women in access to employment and professional advancement, scrupulously taking measures to avoid any form of discrimination.

19 of October of 2021 — The Rector, *Professor Doutor Paulo Jorge dos Santos Gonçalves Ferreira*.